**Accountant**

January 2022

Work and Live in Missoula!

As Montana’s second largest city and one of the nation’s most popular destinations, Missoula is a jewel set in a beautiful valley among the spectacular Rocky Mountains. Year-round outdoor activities include hiking, biking, skiing, and blue-ribbon trout fishing. Nearby wilderness areas and rivers are perfect for exploring, kayaking, rafting, and tubing. Missoula is a lively, family friendly community with a host of good schools and the home to the University of Montana. Our community is supported by an excellent healthcare system, including two regional medical centers. Local cafes, coffee houses and breweries abound to suit every budget and palate. Well-known and widely appreciated for its eclectic culture, travelers and community members value Missoula as an arts and cultural hub, with an endless variety of entertainment events ready to be enjoyed. Live in a great place and join a great team!

Missoula Aging Services (MAS) is an Area Agency on Aging covering a two-county area, Missoula and Ravalli. Our talented group of compassionate individuals are committed to our Mission: To promote the independence, dignity, and health of older adults and those that care for them. Serving older adults and people with disabilities in Missoula and Ravalli County is our passion. We are guided daily by our Strategic Plan and core values of Respect, Integrity and Accountability. We value diversity and are an equal opportunity employer. To apply for an open position, please include a cover letter resume and a completed Missoula Aging Services Application for Employment. We look forward to hearing from you

We are pleased that you are interested in applying for the position of **Accountant** for Missoula Aging Services. The wage range for this full-time salaried, exempt position is $48,500-$50,000 depending upon experience and qualifications. Hours will be scheduled Monday through Friday between 8 AM and 5 PM. Although not frequent, there may be occasional special weekend or evening events each year where participation may be required. Use of a personal vehicle and travel within the community and surrounding area is occasionally required. Mileage reimbursement is available. You must maintain a valid MT driver’s license and vehicle insurance as required by MT state law.

An ideal candidate will have considerable knowledge of advanced and specialized accounting principles including performing assignments involving moderately complex and confidential data requiring the application of generally accepted accounting principles. Additionally, the candidate will obtain and analyze financial information to prepare reports, billing statements and make workflow recommendations. This individual will exercise considerable independent judgment in charging or crediting of accounts, in the distribution of costs and is responsible for accounts receivable, accounts payable and payroll.

The preferred knowledge, skills and abilities are typically acquired through a four-year degree in accounting or a related field and 3 years of relevant experience OR a suitable combination of education and experience.

To apply, you must submit a cover letter, resume and a Missoula Aging Services application for employment. Your cover letter must clearly explain how your past work experience will allow you to be successful in meeting the Knowledge, Skills and Abilities required of this job.

**Incomplete application packets will not be considered.** **The position is open until filled.**

**To apply:**

Visit the Missoula Aging Services website – https://missoulaagingservices.org/about-us/careers.html

* Click on “About Us” (top of page)

Submit your cover letter, application and resume to hr@missoulaagingservices.org

**Benefits:**

* Missoula Aging Services is part of Missoula County’s benefits plan, providing excellent health, dental, vision group life & long-term disability insurance (available the first of month, 60 days after hire).
* Paid Time Off, Paid Holidays & Paid Extended Leave
* Retirement (with matching contributions after one year of service)
* Employee Assistance Program (EAP)
* HSA/Flex
* Wellness Plan

Missoula Aging Services is an equal opportunity employer. We consider applicants for all positions without regard to race, color, religion, gender, national origin, age, marital status, sexual orientation or veteran status, the presence of a non-job-related medical condition or disability, or any other legally protected status. Please advise us if accommodations are needed to participate in the application or interview process.

**MISSION**

Missoula Aging Services promotes the independence, dignity, and health of older adults and those who care for them.

## VISION

Missoula Aging Services is the voice of older adults. We provide programs and services in our communities, empowering people to age with confidence and without fear.

**VALUES**

**To make our mission and vision a reality, we practice the following:**

* In working with each other and the community, we follow our Guiding Principles and core values which are Integrity, Communication, Accountability, Respect and Safety.

**To support our mission:**

* We are person-centered in working with our clients.
* We respect a person’s autonomy within their capacity to remain independent.
* We believe that diversified funding creates a healthy and sustainable organization.
* We recognize the value of services we provide to aging adults, to veterans and to people with disabilities.
* We determine what and when services should be fee for service based on established criteria.
* We listen first. We believe that hearing from the people guides our direction.
* We are inclusive and non-partisan, listening to the minority and the majority.
* We are respectful in our communication and our behaviors – individually and collectively.
* We recognize that lack of awareness can lead to underserved aging adults.
* We believe that collaborative strategies can result in effective and efficient efforts and partnerships.
* We believe that volunteering provides a positive experience for the volunteers and those we serve.
* We honor and value our volunteers, respect their wisdom, experience, and engagement.
* MAS volunteers and clients are excited, enriched and valued through community service opportunities.

**DIVERSITY STATEMENT**

Missoula Aging Services welcomes and values all persons and embraces diversity among our staff, clients, and others whom we serve.