

OUR GUIDING PRINCIPLES

Preface

We uphold the integrity of our mission and work culture. We communicate transparently, take responsibility for our actions, respect each other and invest in physical and emotional safety.

Integrity

We exhibit honesty and dependability so that others have full confidence in us and MAS. We build effective interpersonal relationships on this foundation.

Communication

We use clear, direct, timely and considerate communication to promote a healthy and productive work environment. We refrain from speaking about other people or groups, preferring to speak directly to the appropriate person.

Accountability

We follow through on our responsibilities and refrain from placing blame, acknowledging mistakes and personal limitations as growth opportunities.

Respect

We value ourselves and others, honoring the need for autonomy, dignity and the right to make choices.

Safety

We strive to maintain a safe environment through education, reducing hazards to physical safety and creating space free of judgement, hostility and fear.